Billigence Australia
Graduate Program
1. Overview

Taking the first step in your career can be daunting. That's why we've designed our graduate program to support you and develop you into a future-ready professional. At Billigence, you'll have opportunities to play to your strengths and make the best use of whatever you're passionate about.

You will join Billigence full-time, participate in world-class training and receive a competitive salary.

2. What will I be doing?

As one of our graduates, you can expect to work on meaningful and purpose-led projects. Through your hands-on project work, you'll get significant client exposure and multiple networking opportunities with peers and leaders in the industry.

We'll provide you with relevant professional training and ongoing feedback to guide you throughout the program. You'll also get the chance to learn from and work with data experts across the firm.

You'll help global and local iconic brands solve their biggest problems by unleashing the power of technology and human ingenuity.

3. Application Process

We usually receive a significant number of applications, so it's normal for us to take several weeks to review submissions and respond to candidates. We will get back to you as soon as we can.

Our recruitment process enables us to assess whether or not we are a good match for you and if you are a good match for us. Take a look at the steps below to understand our hiring process for our graduate program.

You will be able to choose between a range of different roles/practices when applying including:

- Junior BI Consultant, working with the Data Insights/Data Science practice.
- Junior Data Engineer, working with the Data Cloud practice.
- Junior GCP Data Engineer, working with the Data Cloud – GCP practice.
- Junior Data Governance Consultant, working with the Data Governance practice.
STEP ONE

ONLINE APPLICATION
We look at your academic and leadership achievements, teamwork skills and interest in our work. We want to know why you want to join us and what you're into. We'll ask you to send your CV.

STEP TWO

RECRUITMENT PHONE CALL
If something about you catches our eye, we'll reach out for a chat and let you know if we're planning on any further discussions.

STEP THREE

VIRTUAL ASSESSMENT
We'll invite you to a virtual assessment, which includes a case study (applicable to Data Insights/Data Science practice only) followed by a one-on-one video interview with a Billigence Consultant.

STEP FOUR

GRADUATE OFFER
If all goes well, we'll make you an offer to join our team as a junior or graduate team member!
4.1 Who are we looking for?

We're interested in applicants with degrees in any discipline. We are particularly interested if you've got diverse experiences and are passionate about being part of a business that thrives on innovation, opportunity, collaboration and inclusion.

Key competencies assessed include:
- Self-awareness
- Resilience and the ability to embrace change
- Ability to learn & apply new information quickly
- Willingness to collaborate within a team
- Organisational skills
- Ability to analyse problems
- Communication skills

4.2 I have applied for a role at Billigence in the past six months. Can I apply again?

If you have applied and been unsuccessful for a specific area within the last six months, unfortunately, you cannot reapply to that same area again. You are, however, able to apply for opportunities in other areas. Consider how you could take on board any previous feedback to help refine your application.

4.3 Will I get feedback on the virtual assessment?

Yes! Everyone who completes the assessment and participates in the interview process will get a report.

4.4 What if I have other questions not answered here?

Please email recruitment@billigence.com and we'll be happy to help.

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Kick Start Your Career

Apply Today